

## EQUAL OPPORTUNITIES MONITORING FORM

In accordance with its equal opportunities statement, the Company will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnerships, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex or sexual orientation.

In order to enable the Company to ensure compliance with its policy statement, a system of monitoring has been set up. We have only asked for your name so that monitoring can take place both at the shortlisting for interview stage and at the appointment stage. Once appointment has been made, the data given on this form will be stored on computer in an anonymised format and the form will then be destroyed.

You may, of course, decide not to answer one or any of these questions but if you do respond, all information provided will be treated in confidence and will be used solely by the Personnel Department for the purpose of providing statistics for equal opportunities monitoring. The monitoring form does not form part of your application and will therefore be detached from it on receipt and stored separately. You can always mail this form separately if you wish.

Thank you for your assistance in completing this form.

Name:		(Please Cross)
Post Title:		
Gender:	Male	
	Female	
	Transsexual	
	Undergone, or undergoing, male to female	
	Undergone or undergoing, female to male	
	Prefer not to say	
Marital Status:	Married	
	Single	
	In a civil partnership	
	Other (please specify)	
	Prefer not to say	
Age Band:	Under 18	
	18-29	
	30-39	
	40-49	
	50-59	
	60-65	
	Over 65	
	Prefer not to say	
Sexual orientation:	Heterosexual	
	Homosexual	
	Bisexual	
	Prefer not to say	
Disabilities:	None	
	Physical Disability (please specify)	

	Mental Disability (please specify)	
	Prefer not to say	
Race/Nationality/Ethnic origin:	White	English
		Scottish
		Welsh
		Irish
		British
		Other white background
	Mixed	White and Black Caribbean
		White and Black African
		White and Black British
		White and Asian
		Other mixed background
	Asian	Indian
		Pakistani
		Bangladeshi
		British
		Other Asian background
	Black	Caribbean
		African
		British
		Other Black background
	Chinese	
	Other ethnic group (please specify)	
	Prefer not to say	
Religion:	Christian (please specify which)	
	Jewish	
	Sikh	
	Muslim	
	Hindu	
	Buddhist	
	Rastafarian	
	Baha'j faith	
	Shinto	
	Chinese folk religion	
	Non-religious/ non-believer	
	Other religion (please specify)	
	Prefer not to say	

For purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to the Company processing the data supplied on this form for the purpose of equal opportunities monitoring.

Signed: .....

Date: .....